

HEALTH AND SAFETY POLICY STATEMENT

Ceramex aspire to operate a safe, injury free and healthy workplace. The primary objective is to protect the health and safety of our employees, our contractors, our customers and our neighbours. To maintain the security of our people and assets, and to protect the environment.

To ensure best practice Ceramex have developed a Health, Safety and Environment management system along with operating systems, which are practiced in each area of our business. Ceramex have also developed a set of behavioral standards throughout the business based upon regulatory requirements and industry benchmarks.

Ceramex will continuously strive to improve our performance and will regularly measure compliance against these standards in order to achieve our business objective of zero accidents over the next five years as well as providing a framework for setting and reviewing targets and objectives.

Ceramex is committed to achieving its general duties toward employees as defined in section 2 and 3 (others) of the Health & Safety at work Act 1974 by:

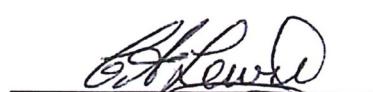
- a) Preventing accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.
- b) Providing adequate training to ensure employees are competent to do their work.
- c) Engaging and consulting with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health.
- d) Implementing emergency procedures – evacuation in case of fire or other significant incidents.
- e) To maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.

The Company is also committed to ensuring its duties under sections 7, 8 and 9 are complied with by ensuring:

- a) Employees and contractors take reasonable care of themselves and others affected by their Acts or Omissions at work
- b) Co-operate with the employer to comply with duties placed upon them
- c) No person shall intentionally or recklessly interfere with or misuse items provided for health, safety and welfare
- d) Use equipment in accordance with training and instruction
- e) Employees report any shortcomings in health and safety arrangements and report dangerous situations
- f) Employees are provided with relevant statutory provisions without charge

The Company policy statement will be uploaded to the Company intranet displayed prominently throughout the workplace and is available on request to all interested parties. This policy statement will be continually monitored and reviewed on an annual basis. Amendments may be implemented at other times as required by legislative changes or changes in work practices.

Signature:



Name: Colin Lewis

Position: Managing Director

Date: 17/07/2020

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Prepared by: M. Trinovas	Signed by: M. Trinovas	Page 1 of 1
Position: Health & Safety Manager	Position: Managing Director	